

ANNUAL REPORT

2015



BALTIMORE CHESAPEAKE BAY
OUTWARD BOUND SCHOOL

A WORD FROM OUR EXECUTIVE DIRECTOR

Dear friends, alumni, and supporters:

It is with the utmost gratitude and appreciation that I say thank you to each and every one of you! It is because of you that Baltimore Chesapeake Bay Outward Bound School is what it is today.

As I sit writing this letter I am trying to figure out how to summarize the success of 2015 in just a few sentences and I just don't think it is possible. I could, however, probably write a novel! It has truly been an inspiring year.

Financially, 2015 was a success. We far exceeded our budget expectations, ending the year with a surplus to reinvest and grow our capacity.

The year also saw an increase in the number of youth who experienced the magic of Outward Bound through our school. This is made even more tremendous by the fact that 77% of our students received financial assistance in order to participate, which was made possible by your generosity.

In 2015, BCBOBS concluded a three-year study with the Johns Hopkins University Bloomberg School of Public Health that sought to quantitatively prove what we all know already: Through opportunities to face challenges, Outward Bound enables students to develop character traits such as perseverance, self-reliance, compassion, and confidence. The belief that our program truly does make a difference in students' character is now firmly rooted in science-backed evidence.

In 2016, our 30th year serving students in the Chesapeake Bay region, we will continue to be a leading voice in character education, and the important role it plays in the future of our community.

On behalf of all the students BCBOBS served in 2015, thank you!



Ginger Mihalik

GINGER MIHALIK

EXECUTIVE DIRECTOR

GMIHALIK@OUTWARDBOUNDBALTIMORE.ORG

REPORT CARD

40%

INCREASE IN STUDENTS' ABILITY TO MANAGE EMOTIONS, REACT NON-VIOLENTLY

58%

INCREASE IN CONFLICT RESOLUTION SKILLS, DRAMATICALLY IMPACTING SOCIAL COPING

35%

MORE RESILIENT AND ABLE TO PERSIST IN THE FACE OF CHALLENGE

92%

PARENTS REPORT THAT THEIR CHILDREN ARE MORE CONFIDENT

STUDENTS SERVED

799

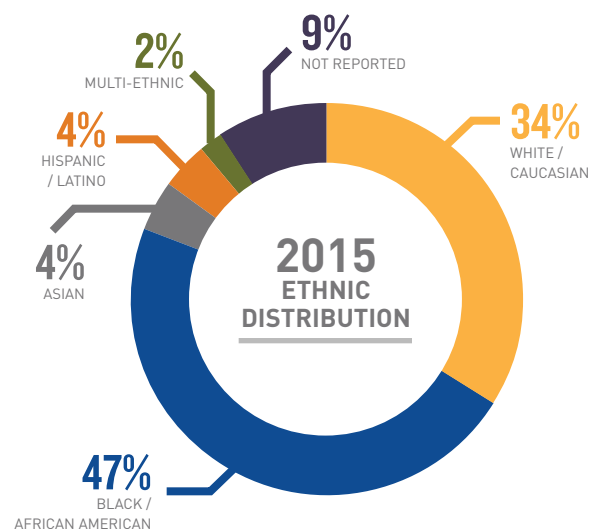
EXPEDITION
13% GROWTH

2,886

INSIGHT
28% GROWTH

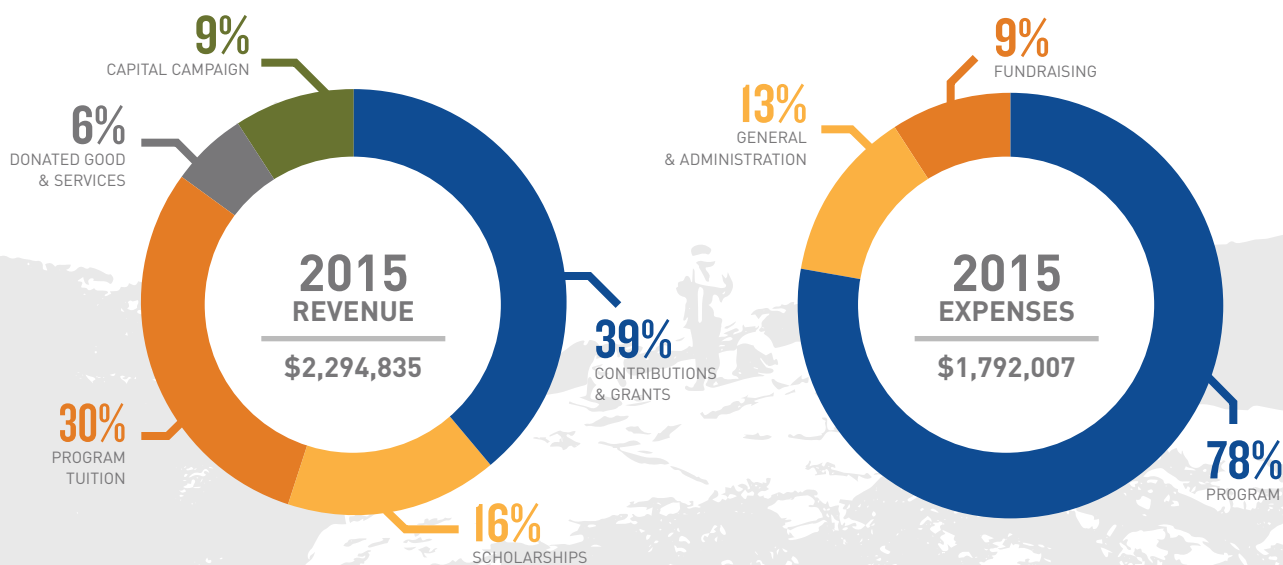
411

PROFESSIONAL
33% GROWTH



FINANCIALS

Unaudited



	2015	2014
REVENUE		
Contributions & Grants	\$887,617	\$829,335
Scholarships	\$363,422	\$355,229
Program Tuition	\$699,622	\$511,588
Donated Goods & Services	\$138,572	\$62,808
Capital Campaign	\$205,602	-
EXPENSES		
Program	\$1,398,762	\$1,128,558
General & Administration	\$229,582	\$148,702
Fundraising	\$163,662	\$153,041
NET INCOME	\$502,828	\$328,658

FOCUSED ON MARYLAND'S CHARACTER

SCHOLARSHIPS & FINANCIAL AID TOTAL

\$364,822

TOTAL STUDENTS RECEIVING FINANCIAL SUPPORT

3,131

% OF STUDENTS RECEIVING FINANCIAL SUPPORT

77%

PUBLIC SCHOOLS

29

INDEPENDENT SCHOOLS

11

NONPROFITS

24

2015 CHARACTER EDUCATION PARTNERS

PUBLIC SCHOOLS

Anne Arundel County Public Schools Office of Student Leadership Development
Armistead Gardens Elementary Middle School
Baltimore Freedom Academy
Baltimore Liberation Diploma Plus High School
Benjamin Franklin High School at Masonville Cove
Brooklyn Park Elementary School
Calvin Rodwell Elementary School
Digital Harbor High School
Empowerment Academy
Frederick Douglass High School
Hamilton Elementary Middle School
Lakeland Elementary Middle School
Mount Royal Elementary Middle School
National Academy Foundation High School
Paul Laurence Dunbar High School
Renaissance Academy
Vanguard Collegiate Middle School
Windsor Hills Elementary Middle School
Baltimore City Public Schools - Administration
Baltimore Leadership School for Young Women
City Neighbors High School
Hampstead Hill Academy

Independence School Local 1
Lillie May Carroll Jackson Charter School
Southwest Baltimore Charter School
The Crossroads School
Tunbridge Public Charter School
North East Middle School
Commodore John Rodgers Elementary Middle School
Friendship Preparatory Academy at Calverton
REACH Partnership School

INDEPENDENT

Baltimore Lab School
Boys Latin
Bryn Mawr School
Calvert Hall College High School
Episcopal High School
Gilman School
Glenelg Country School
Landon School
Oldfields School
Saint Timothy's School
The Calvert School

NON-PROFITS

Alternative Directions, Inc - CHIP Mentoring Program
Baltimore Child First Authority, Inc
Baltimore Clayworks
Baltimore Community Mediation
Baltimore Corps
Baltimore Educational Scholarship Trust (BEST)
Baltimore SquashWise
Big Brothers Big Sisters of the Greater Chesapeake
Boys Hope Girls Hope
Bridges Baltimore
CASA de Maryland
Civic Works
Dream & Flourish Mentoring Program
Higher Achievement - Baltimore
Middle Grades Partnership
My Sister's Circle Inc.
Parks and People Foundation, Inc
PRAISE College Readiness Program
Pro Bono Resource Center of Maryland
Southwest Success Mentoring Program
Turnaround, Inc.
Washington Nationals Youth Baseball & Softball Academy

Wide Angle Youth Media
WILL Wilderness Leadership & Learning, Inc.

CORPORATIONS / GOVERNMENT

Allied First Bank
Baltimore City Department of Recreation and Parks
Baltimore Police Department
BB&T
Booz Allen Hamilton
Clark Construction
Greater Baltimore Committee
HealthCare Access Maryland
ReMax
Robert Half
T.Rowe Price

STUDENT ACHIEVEMENTS

8,389

Days building
character in the field

27,515

Miles
traveled by
foot & boat

11,086

Hours of
service
projects

125,835

Vertical feet
climbed on
rocks or wall

100%

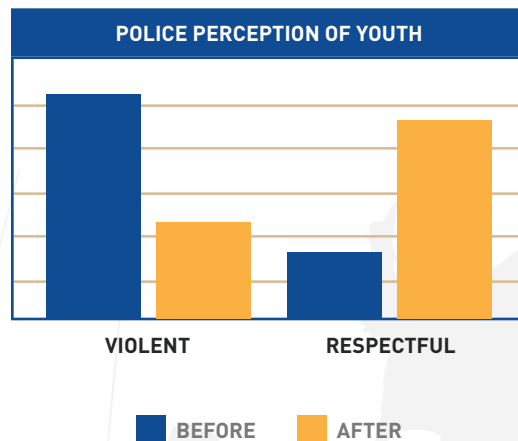
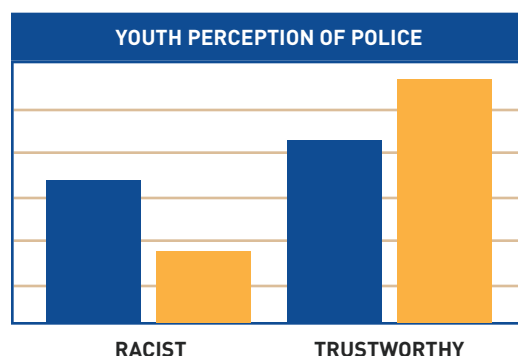
Time students spent
accomplishing more than
they thought possible.

POLICE YOUTH CHALLENGE (PYC)

Shifting perceptions through challenge

90%

Of officers felt they had the skills necessary to
interact positively with youth *after the PYC*



Since 2008, Baltimore Chesapeake Bay Outward Bound School has been building a foundation to impact the relationships between police and youth in Baltimore. This commitment is matched by the Johns Hopkins Bloomberg School of Public Health and their study to prove the program's effectiveness. The Johns Hopkins team, funded by the Office of Juvenile Justice and Delinquency Prevention, discovered undeniable truths about the shift in perceptions - seen above in a sample of their research findings from 2012-2015.

THANK YOU TO OUR DONORS

\$250,000 AND UP

Two Suns Charitable Fund

\$100,000 - \$249,999

Maryland State Department of Education - State Aided Institutions
Middendorf Foundation, Inc.
Parks and People Foundation

\$50,000 - \$99,999

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\$5,000 - \$9,999

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Susquehanna Bank
United Way of Central Maryland
Wells Fargo
Ed Woods
Ziger/Snead Architects

\$1,000 - \$1,999

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L'Aiglon Foundation
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The Lookout Foundation
William and Susannah Rienhoff Family Fund

\$200 - \$999

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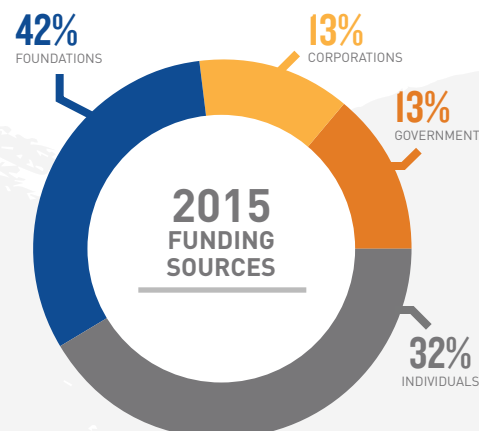
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Margaret Storm
J. Richard Thomas
Transamerica Life Insurance Company
James Valerio
Gordon R. Virgo
Kathleen Westcoat
Cecilia Yazigi

IN-KIND

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John Avirett
B'More Organic
Bobby's Portable Restrooms
H. Stacey Boyer
Constellation, an Exelon Company
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Earth Treks Columbia Climbing Center
Sarah Pickins
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WYPR Radio

UNDER \$200

Thank you all 227 of you who supported us throughout the year with your generous gifts!



EVENTS

"I just committed to funding a program that I think is going to be game changing."

What are you going to do?"

CORNERSTONE AWARDS DINNER 2015 HONOREE

KIP J. FULKS

PRESIDENT
FOOTWEAR & INNOVATION
UNDER ARMOUR

TRAIL CHALLENGE 5K

262

Registered Runners

\$10,251

Total Raised

CORNERSTONE AWARDS

286

Guests

\$245K

Total Raised

THE STUDENT EXPERIENCE

These experiences were so beneficial because it gave me a chance to know myself apart from who I am in society. I learned things about myself that I never even thought about. Like, how I do not mind being without my phone for a while or how I love wild berries. These experiences taught me to let myself go. I got used to the fact that I did not have earrings, lipstick or even a mirror. I had figured I am still alive without these material things, so why miss them?

I feel like other adolescents should have this experience because it helps you gain character. You get to really think about decisions that you have made; and why they were probably not the best. There are so many surreal things that you see, that you can not see when the city lights are blocking the view, or why you are so bummed about the fact that, you left your phone charger at home. You get to see things that people take for granted on an everyday basis.

This program is amazing because there is no judgment. You do not get laughed at when you have never done something or if you cry because you miss your mommy. It gives you a better outlook on life and gives you an optimistic mindset. These two things are so important to have because it makes it easier to smile, and get through the day. You are better experienced when you are faced with new opportunities and you are more open to things that you have never imagined being open to. You are more open to life.

Thank You so much outward bound community you have changed my life forever.

Keiona Stuckey

Youth Leadership Corps Alumni, 2014

Speech presented at Cornerstone Awards Dinner, May 2015



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